



2013 HOLIDAY SCHEDULE Dental School

A holiday may be used at any time after it is earned. While the schedule below is the standard for those schools and departments that observe the Thanksgiving and Winter Breaks, schools and departments that have programs and functions that require employees to be present during these breaks may institute alternative schedules. Please note that holidays must be scheduled during the calendar year, cannot be carried over into the next calendar year, and in certain circumstances, outlined in the MOU for the Nonexempt Employee Bargaining Unit, must be paid if the employee requests the holiday and for operational reasons is denied use of leave.

Holiday	Date Earned	Normal Date Observed
New Year's Day	January 1, 2013	January 1, 2013
Martin Luther King's Birthday	January 21, 2013	January 21, 2013
Lincoln's Birthday (Former)	February 12, 2013	March 18, 2013-Spring Break
President's Day	February 18, 2013	March 19, 2013-Spring Break
Maryland Day	March 25, 2013	December 26, 2013
Good Friday (Former)	March 29, 2013	December 27, 2013*
Memorial Day	May 27, 2013	May 27, 2013
Independence Day	July 4, 2013	July 4, 2013
Labor Day	September 2, 2013	September 2, 2013
Columbus Day	October 14, 2013	December 30, 2013
Veteran's Day	November 11, 2013	December 31, 2013
Thanksgiving Day	November 28, 2013	November 28, 2013
Thanksgiving Break	November 29, 2013	November 29, 2013
Christmas Day	December 25, 2013	December 25, 2013
New Year's Day (2014)	January 1, 2014	January 1, 2014

Note: For scheduling and compensation guidelines for Nonexempt Bargaining Unit employees, please consult the Memorandum of Understanding, effective September 28, 2012, Article 9. Holidays, Section 1. Recognized Regular and Floating Holidays.

*The Floater earned on Good Friday, March 29, 2013 has been scheduled to be observed on December 27, 2013 to cover the winter break.